Regulations for the funding programme “Young talents in clinical research”

1. Preamble

These days, medical doctors engaged in clinical research are faced with a wide range of challenges. These are a lack of time, particularly during medical training, and the scarcity of funding available to conduct clinical research projects. Whether young researchers receive specialist and academic support will often depend on how committed and well qualified their supervisor is, i.e. there is currently no system-inherent support. The tools for clinical research, i.e. the basic theoretical and practical skills that need to be acquired, are largely a matter for young researchers themselves. Furthermore, they have to accept a lower salary because being involved in research is still not paid nearly as well as working in a hospital.

If one observes the careers of doctors involved in clinical research, it becomes clear that the qualification phase – i.e. the phase when the tools for research must be acquired (when the first independent clinical research work is conducted and the first papers are published) – actually coincides with a period when medical training is still ongoing and young clinicians already have plenty to do.

In light of this, it is becoming increasingly difficult to motivate young medical doctors to pursue an academic career. Starting out is especially difficult because young doctors have no real experience in research. They are on a par with PhD students in this respect, who only receive a very low salary.

The Gottfried und Julia Bangerter-Rhyner Stiftung (hereinafter the “Bangerter Foundation”) and the Swiss Academy of Medical Sciences (SAMS) want to contribute to more young medical doctors venturing into a career in clinical research through this funding programme.

The Bangerter Foundation and the SAMS signed an agreement on 21 March 2017 relating to how the funding programme is run. These regulations form an integral part of the agreement.

2. Aims

The Bangerter Foundation and SAMS are together launching the “Young talents in clinical research” funding programme. The aim of this initiative, which will be initially restricted to 2017-2020, is to

- encourage young medical doctors to begin a career in clinical research
- improve the quality of clinical research so that Switzerland maintains and strengthens a leading position in research and innovation
Clinical research is defined as research involving test subjects or material of human origin where, unlike basic research, the researcher has contact with people. Clinical research includes patient-oriented research, epidemiological studies, outcome-based research and healthcare research.

The Bangerter Foundation is making CHF 1 million available each year for the period from 2017 to 2020 for this purpose. The research supported should take place in Switzerland.

3. Funding instruments and criteria (type, provision and duration)

To fulfil the aims of the funding programme, the following tools are used:

A. *Ad personam support for “beginners”*
   – For financing “protected time” with regard to training as a researcher
   – Generally a maximum of CHF 75,000 per person, spread over one or two years (of which two thirds is a grant and one third is a loan)

B. *Project support for “advanced researchers”*
   – For completing their own small research projects after the beginner grant (A.) runs out
   – Generally a maximum of CHF 40,000 per project per year, for a maximum of two years

Medical doctors working in Switzerland who passed the medical state examination no more than five years before the submission deadline may submit an application for a beginner grant.

Those who have already been supported by this programme as “beginners” and who passed the state examination no more than eight years ago may submit an application for project support.

Applicants cannot apply for both types of support at the same time.

The amount of time reserved for research for the duration of the grant should be specified in the application for beginner grants. The time freed up from clinical activities must be guaranteed by the department responsible in a binding letter to be enclosed with the application.

When evaluating applications, the expert committee uses the following criteria:

– The applicant’s motivation (including career plan);
– The applicant’s potential for a career in clinical research;
– The mentor’s academic qualifications and experience;
– The academic quality, topicality and feasibility of the planned study;
– The quality of the research group and institution where the research training is to take place or the research project is to be completed;
– The extent of support from the research group and institution, documented in a substantial supporting letter with reference to any additional funding being provided for the project.
4. Submission procedure

The “Young talents in clinical research” funding programme is being advertised in the following publications: Schweiz. Ärztezeitung, Swiss Medical Weekly and Revue Médicale Suisse, as well as the information channels of SAMS (bulletin, website, newsletter) and the Bangerter Foundation (website).

Detailed information about the funding programme is published on the SAMS website under sams.ch/talents-clinical-research. Applications are to be submitted via the website using the form provided together with all the specified documents.

The submission deadlines will be announced well in advance, generally three months before the closing date. The first submission deadline is 30 June 2017.

5. Organisation of the funding programme

The SAMS General Secretariat is responsible for the administrative and scientific management of the programme. This is where applications are checked for completeness, documents are prepared for the attention of the SAMS expert committee and evaluation meetings are organised. The SAMS is also responsible for answering content-related questions from candidates and for publicising the “Young talents in clinical research” funding programme.

Applications are reviewed by a SAMS expert committee comprised of representatives from different disciplines. Committee members (including the chairperson) are chosen by the SAMS Senate. The Bangerter Foundation is represented on the committee but has no voting powers. The expert committee decides which of the applications submitted will be proposed to the Bangerter Foundation Board of Trustees for funding.

The Bangerter Foundation Board of Trustees is responsible for approving funding. It decides which of the applications proposed for funding will receive support. Candidates are notified, whenever possible, within five months of the submission date.

5. Payment

Funding is either paid as a lump sum or in annual instalments by the Bangerter Foundation. Funding cannot be awarded retrospectively.

5. Conditions after approval

The grant recipient signs a commitment before funding is paid. This stipulates, among other things, that they must write an annual interim scientific report (this is a condition for payment of any further instalments) and, once the grant or research project has finished, they must write both a final academic report and a final financial report. All relevant documents and receipts should be kept for the final financial report and submitted on request. Unused money must be repaid and must not be used for other purposes. The final scientific and financial reports must be submitted no later than six weeks after funding ends.
Grant recipients are expected to make reference to any support received from the Bangerter Foundation and the SAMS, either in writing or using the SAMS logo, in all publications, posters, presentations, etc.

5. Changes to regulations

These regulations may be changed or adapted at any time by the Bangerter Foundation and the SAMS by mutual agreement.

Approved by the SAMS Executive Board in Bern on 22 February 2017 and by the Bangerter Foundation Board of Trustees on 9 March 2017.